

Walia Auto Ancillaries Pvt.Ltd.

30/25, D2 MIDC Chinchwad, Pune-19

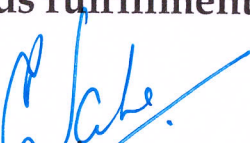
SAFETY, HEALTH & ENVIRONMENT POLICY

WAAPL is in the business of machining of automobile and engineering components as per customer requirements.

WAAPL is committed to the continual improvement of Safety, Health and Environment in our operation while pursuing sustainable development. We shall:

- Optimize consumption of natural resources like water, oil and energy.
- Comply with applicable legal and other requirements in our endeavor to ensure the health and safety of our workforce.
- Strive to find measures to mitigate adverse environmental impacts and minimize occupational health and safety risks.
- Set and review SHE objectives and provide appropriate resources to minimize, reuse, recycle, and ensure safe disposal of various wastes generated in our processes.
- Make this policy known to all our stakeholders and society.
- Create awareness; develop skills and competence amongst employees towards a sustainable, safe, and natural workplace.
- Achieve the SHE goals through consultation and the active participation of our competent and motivated workforce.

We pledge the dedicated efforts and commitment of our team towards fulfillment of the above.



Neeraj Walia

Authorized Signatory

Rev.02, Dated:-20/02/2024